

2011

# TOOELE County CORPORATE **GAMES**

July 15-Aug. 6

COME  TOGETHER  
OWN YOUR COMMUNITY  
Live in it. Shop in it. Thrive in it.

## *Guide Book*

**Presented by:**



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**TOOELE COUNTY**  
**CHAMBER OF COMMERCE**  
& TOURISM

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**And Sponsored by:**



# Intro to the Corporate Games

In the simplest terms:

Corporate Games	=	The Olympics
Companies	=	Countries
Employees	=	Athletes, Volunteers & Spectators

This is our second Annual Corporate Games. Supported by the Tooele County Chamber of Commerce and Deseret Peak, this Olympic-style experience encompasses 14 different events and sports, with overall winners taking home the Corporate Games Cup. Individual event winners receive medals for 1st, 2nd, & 3rd place.

The games are designed to encourage employees from all areas of your company to get to know each other better by participating side-by-side in events for both the athletic and not-so-athletic. Participating companies report increases in: Teamwork ♦ Camaraderie ♦ Company Pride and Morale!

*It's no secret: workplaces that encourage regular physical activity report:*

- ♦ *Increased productivity and morale*
- ♦ *Reduced injury rates*
- ♦ *Better employee relations and internal customer service*
- ♦ *Improved job satisfaction and team spirit*
- ♦ *Improved employee health and fitness*

# Sponsorship



Becoming a Corporate Games sponsor is an ideal way to gain exposure within the community and to show your support for healthy and active lifestyles.

Sponsors allow us to keep our cost down, while providing new and exciting opportunities to the Corporate Games Teams.

## **Presenting Sponsor—\$3000**

- ◆ Includes entry cost of full set of events
- ◆ Visibility of your name and logo on all official games materials, including winners shirts
- ◆ Recognition and thanks at events
- ◆ Acknowledgement as presenting sponsor in all media and outside marketing in promotion of the games
- ◆ Networking opportunity to the Corporate Games teams

## **Event Sponsor—\$100**

## **Golf Hole Sponsor—\$50**

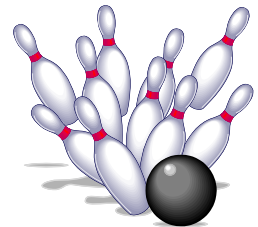
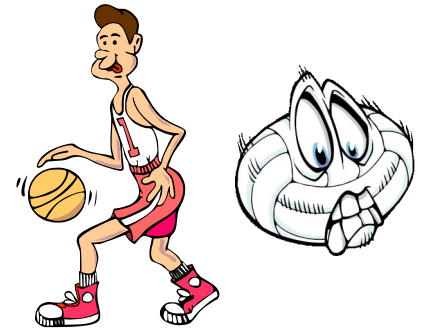
- ◆ Event and Hole Sponsors may occupy a designated space at their selected event and/or golf hole to promote their goods & services.
- ◆ Venues may display a banner at the event(s) they are supporting to promote their business (no charge).

# Registration

## How to Join the Corporate Games

1. Determine how many events your company will compete in. Each event is \$50 or all fourteen for \$500. Payment can be made by cash, check, or credit card (excluding American Express) at the Tooele County Chamber of Commerce office.
2. Circulate the events list within your company and get your employees signed up.
3. Based on interest of your employees, select which events your company will participate in.
4. Indicate which bonus events you would like to participate in.

Request your registration materials at the Chamber of Commerce office located at 86 S Main in Tooele, or go to the Conference Center at Deseret Peak, or for more information you can call Jan Hatfield @ 801-349-9000.



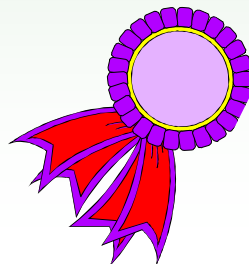
### Important Dates and Deadlines

Registration Deadline: **Friday, June 24, 2011 @ 5 pm**

Coordinator Briefing: **Wednesday, July 6, 2011 @ 5 pm**  
**Deseret Peak Conference Center**

Games Begin: **July 15, 2011**

Games End: **August 6, 2011**



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# Eligibility

## Company:

1. Smaller companies (up to 4), may combine to create a Corporate Games team. This will allow smaller companies to maximize their participation. Combined companies must have a total employee count of less than 125.
2. A company may enter more than one team. Multiple teams from the same company will be treated as separate teams and therefore pay separate entrance fees.

## Employee Eligibility

1. Each participant must work in Tooele County, reside in the state of Utah, and be an employee who has been on the payroll for at least 30 days, and works no less than 20 hours per week. Retirees, volunteers (Firemen, Search & Rescue, etc.) are welcome. No Ringers.
2. A participant must be at least 18 years old and cannot be attending high school.

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## FILL YOUR ROSTERS!!!!

**It is highly recommended teams fill all spaces on their rosters. For example: CO-ED Volleyball allows 12 people on the roster—even though only 6 play at a time. Extra players come in handy, especially in vigorous sports or in case of substitution needs.**



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# Organizing Your Team

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## Team Coordinator

Each company selects a Company Coordinator as the liaison between the company and the Corporate Games Director. Many times, someone in the human resource department will be in charge of coordinating your team.

### Responsibilities include:

- ◆ Attend the Corporate Games Coordinator Briefing.  
**July 6 @ 5 pm in the Deseret Peak Conference Center**
- ◆ Act as liaison between the company and the Corporate Games Director (Jan Hatfield, 801-349-9000).
- ◆ Handle company registration and participation.
- ◆ Recruit enthusiastic assistants and team captains and keep them informed.

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## Team Captains

It is highly recommended a captain be assigned for each event to organize and coordinate specific events, games, and practices for your employees.

### Responsibilities Include:

- ◆ Works with the team coordinator to ensure a successful event.
- ◆ Holds try-outs if necessary.
- ◆ Prepares the team to play.
- ◆ Secures and coordinates practice times.
- ◆ Assures the team is on time for each game.
- ◆ Ensure team members are aware of rules for the event(s) participating in.

## Volunteers

Volunteers are essential to the Corporate Games!

Each company is encouraged to provide volunteers for a number of assignments, duties and tasks throughout the games. This may include scorekeeping, linesman, set-up and take down of equipment, check-in of players, and other duties as assigned. Some volunteers may be needed for the entire event, others for check-in purposes only.

There are limited opportunities to volunteer. Sign-ups will be taken on a first come first serve basis.

POINTS: (1) bonus point per team with a one-hour volunteer service minimum, per event. A volunteer no-show may result in a -1 point deduction. Teams are capped at 7 bonus points for volunteers.

The individual who contributes the most time to help with Corporate Games will receive the "Volunteer of the Year" award and a special gift at Closing Ceremonies.

# 2011 Events

Texas Holdem Poker	July 15 @ 5:00 pm
Softball Co-ed	July 16 @ 9:00 am
3-on-3 Basketball Open	July 19 & 21 @ 5:00 pm
Trap Shoot	July 22 @ 6:00 pm
Fishing	July 23 @ 6:00 am
5-on-5 Flag Football	July 26 & 29 @ 5:00 pm
Go-Kart Racing	July 27 @ 5:00 pm
Golf Open	July 28 @ 8:00 am
Volleyball Co-ed	July 28 @ 5:00 pm
Horseshoes	July 30 @ 9:00 am
Kickball Co-ed	July 30 @ 12:00 pm
Billiards 8-ball	August 2 @ 5:00 pm
Bowling Co-ed	August 4 @ 5:00 pm
5K Cross Country	August 6 @ 7:30 am

**\* All check-in times are 30 minutes prior to each event**

## Bonus Events

Bonus Events are open to all teams and do not count against your total number of event choices.

- ◆ Mystery Event
- ◆ Scavenger Hunt
- ◆ Volunteerism

## Additional Event Fees

Some events require additional participation fees to be paid at the time of registration:

Golf	\$25 per player
Go-Kart Racing	\$25 per racer
Trap Shoot	\$10 per shooter

## Choosing Your Events

Each event is separate.

Companies can enter a maximum of 3 teams per event: each team counting as an event selection: SO if you register 3 Fishing teams, that's 3 events.

As a side note—your overall possible Corporate Cup point total is lowered when you enter more than one team into an event. For example: instead of having three possible 10-point (1st place) winners (in 3 separate events) you would only have the possibility of one 10-point winner (1st), one 8-point (2nd) finisher and one 6-point finisher (3rd) if you entered 3 teams in one event.

## Definitions

**OPEN:** If an event is classified as open (not Co-ed, men's, or women's) then either gender may fill the roster.

**CO-ED:** Events classified as Co-ed have a specific number of male to female ratio on the playing surface.

**BONUS EVENTS:** Bonus events are included in the entry fee. Many Bonus Events are non-athletic and encourage company wide participation. You must indicate whether or not your company will be participating in Bonus Events.

# Points, Scoring, and Awards

Individual medals and points will be awarded for first (Gold), second (Silver), and third (Bronze) place at the conclusion of each event.

Points awarded for the events are used to determine the overall Corporate Games Winners.

Corporate Cups are presented to the top three teams who have compiled the highest point totals at the end of the games.

In case of a tie after the final event, comparing head to head playing records in common events between the tied companies will determine the Corporate Cup winners.

Events	Points
1st Place—Gold Medal	10
2nd Place—Silver Medal	8
3rd Place—Bronze Medal	6
4th Place	4
Participation	2
Coordinator’s Briefing	5
Volunteerism	up to 7
Food Drive	up to 10
Cancellation	-2 to -10

## SPORTSMANSHIP AWARD

Each company will be given a Sportsmanship Nomination Form at the Coordinators Meeting.

You can nominate other teams for great spirit, good deeds, high moral fiber, or anything deemed worthy of great sportsmanship.

Forms will need to be turned in no later than Friday, August 5th. The company with the most nominations will receive the 2011 Corporate Games Sportsmanship Award. **This award stands alone. Corporate Cup Points will not be given for this achievement.**

The Sportsmanship Award will be given at the Closing Ceremonies.



# Start to Finish

## CLOSING CEREMONIES

**August 6, 2011**

Join us at 3 pm, at the Deseret Peak Complex

Good sportsmanship calls for challengers to congratulate the victors. Join us when we pay tribute to the champions of the Corporate Games during Closing Ceremonies.

Presentations of the Corporate Cups, Volunteer of the Year, and the Corporate Games Sportsmanship Award.

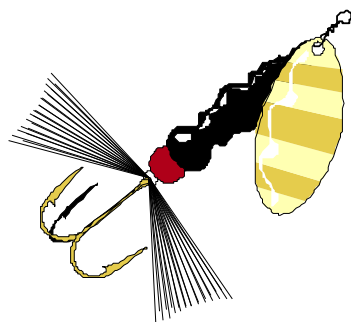
After the awards ceremony, enjoy the outrageous Demolition Derby. Tickets to watch the Derby is \$30 per family (2 adults, 4 children)

## Opening Day Event

**July 15, 2011**

Texas Hold'em Poker is our first event and kicks off at 5:00 pm at the Deseret Peak Complex.

If you're not participating, come watch these skilled (and not so skilled) players banter back and forth with each other and see who can give the best bluff and walk away a winner.





## Coordinator Briefing



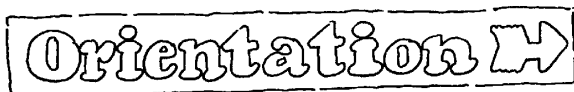
The Coordinator Briefing is where it all begins.

The coordinator must sign in to verify attendance at the meeting. All aspects of the games will be covered. Please plan on attending the entire meeting.

Team schedules and brackets will be distributed.

Schedules and start times are subject to change. Each company coordinator will be kept up to date of changes via email.

Please bring any questions concerning competition, rule interpretation, play times, or venues to this meeting.



## Volunteers



Volunteering provides an opportunity to contribute to your company's final score.

There are limited opportunities to volunteer. Sign-ups are taken on a first come first serve basis.

On average, (1) bonus point per team with a one-hour volunteer service minimum, per event will be calculated. Some events/activities are worth more points than others.

The individuals who contribute the most volunteer hours will receive the "Volunteer of the Year" award at Closing Ceremonies.

## Food Drive



Not only are we having fun by playing games, we also get to give back to the community. On August 3rd, each team who delivers the requested items to the Tooele Food Bank could receive up to 10 points. The list of items requested will be provided at the Coordinator Briefing.

Between 50 and 125 lbs = 5 points

125 lbs or more = 10 Points

## Important

### LIABILITY WAIVER AGREEMENT

Companies shall acknowledge that participation in recreational activities may involve bodily or emotional injury to participants and others. In consideration of being permitted to participate, a Liability Waiver Agreement is required to be signed by each participant releasing, waiving and discharging Tooele County, its officers and employees, the Tooele County Chamber of Commerce, Wal-Mart Logistics, Mountain West Medical Center, and Corporate Games Sponsors and volunteers from all liability of claims therefore resulting from participation in any Parks & Recreation activities.

## Mystery Event

The Mystery Event will

2-10 Points

take place on August 5th @ 6:00 pm. The theme will be "Minute To Win It."

Requirements: 4 team members.

Event scoring will be used for the Mystery Event with 2 points for participation: 4, 6, 8 and 10 points for the winners.



## 48-hour Scavenger Hunt

The items in the Scavenger Hunt should be easy to find, but there is a 48-hour clock for this event. Teams will be emailed the list on August 2nd. Items need to be delivered to the All Star Lanes Bowling Alley on August 4th @ 6:00 pm. (3) Medals will be awarded for this event.

2-10 Points



## Just the Facts...



### 3-on-3 Basketball Open

**Format:**

Double elimination.  
Scoring to 22 points.

**Player requirements:**

3 players on the Court,  
up to 6 on the roster.

### Billiards 8-Ball Open

The game is 8-ball call  
pocket.

**Format:**

Double elimination  
tournament. Winners  
bracket play best 2 out of  
3 games. Losers bracket  
play one game.

**Player Requirements:**

2 players per roster.

### 5-on-5 Flag Football

**Format:**

Double elimination  
tournament.

**Player Requirements:**

5 players on the Field, up  
to 8 on the roster.

### 5K Run Cross Country Open

This is a cross-country race.  
You should expect rocks,  
rough terrain, etc.

**Team Requirements:**

5 runners. Score the top 3  
out of 5.

**Note:**

There is a 4 minute handicap  
for female runners.

## Bowling COED

**Format:**

Scratch bowling, no handicaps.

**Player Requirements:**

4 member teams. Co-ed teams are two men and  
two women.

**Format:**

Each participant will bowl 3 games. Total score  
determines placement. Bowling is not sanctioned.

**Note:**

Shoe rental is participant's responsibility.



## Fishing OPEN

Winners determined by total weight of up to 8 Utah game Fish.

### **Team Requirements:**

Two 4-member teams.  
Teams must fish together in parties of at least 2.

**NOTE**—A valid Utah State Fishing License is required.

## Go-Kart Racing OPEN

### **Racer Requirements:**

4 member teams.

### **Fee:**

There is an additional racer fee of \$25 per person to be paid with registration fees.

### **Format:**

Winners determined by best average lap time per team – computer scored.

## Golf Open

Shotgun start. USGA Rules will govern all play – no handicaps.

### **Player Requirements:**

Two 2-person teams (total 4 golfers).

### **Note:**

There is an additional golfer fee of \$25 per player (includes cart), to be paid with registration fees.

# Kickball Coed

Teams will consist of seven players on the field; 4 men and 3 women (no catcher).

It is highly recommended you fill your roster to the full 12 players available.

A regulation game shall consist of five innings or a time limit of 25 minutes.

Batting order doesn't matter, but must stay the same. The batting team has three outs per inning. An out occurs due to the following: Two strikes, a ball caught on the fly, base runner is forced out, base runner is hit with ball, or kicker commits two foul balls during his/her time at bat.

The ball must be kicked within the Kicking Box. If the ball is kicked outside of the box, kicker will receive a strike.

After a ball is caught, runners must tag their originating base before running to the next base. Failure to do so results in an out if the runner is tagged by the ball or the ball is thrown to a fielder touching the previous base.

## Events

### Horseshoes Open

**Format:**

Double elimination tournament. "Count All" scoring games to 21 or whomever is ahead after 32 shoes pitched (whichever comes first). You don't have to win by 2 points.

**Player Requirements:**

Doubles (2) play. Regulation metal horseshoes will be used.

### Softball COED

**Format:**

Double Elimination Tournament, (USSSA) rules.

**Player Requirements:**

Coed; requires 5 women on the field.

It is highly recommended you fill your roster to the full 14 players available.

**Note:**

A team can play with 3 women, but will have an automatic out at bat.

### Texas Hold'em Poker

**Format:**

No limit Texas Hold'em. This tournament is for points only not money.

**Player Requirements:**

4 players. No more than one player from each company may sit at a table. Points awarded for placement. Team points then combined for medal placement. Each player will receive the same amount of chips, blinds only, no ante, no re-buys.

### Trap Shoot OPEN

**Shooter Requirements:**

There will be 5 shooters; Shooter must provide their own shotgun and ammunition (7 1/2—9 chill shot permissible, maximum load 3 grams). Clay pigeons will be provided.

**Fee:**

There is an additional fee of \$10 per person to be paid with registration fees.

### Volleyball COED

**Format:**

Double elimination tournament will be played on grass.

**Player Requirements:**

6 players on the field; 3 men and 3 women.

It is highly recommended you fill your roster to the full 12 players available.



# Answers to the FAQ's

**Game time is forfeit time—so don't be late.**

**Schedules, brackets, game times and game sites will be handed out at the Coordinator Briefing.**

**Insurance is the responsibility of each team and individual player. There is no participation coverage provided by the Corporate Games.**

**Along with the submitted roster, each participant must check-in using either company ID or a signed payroll list on company letterhead for every event.**

**All events will take place as scheduled—Rain or Shine. If safety becomes an issue due to severe weather, the Corporate Games staff will cancel or reschedule the event. Rain-outs won't be called until one hour prior to event.**

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# Thanks For Playin!

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## Tooele County Corporate Games Registration Form

Company Name(s) \_\_\_\_\_

Coordinator \_\_\_\_\_ Phone # \_\_\_\_\_

Email Address \_\_\_\_\_

Each event is \$50 or \$500 for all fourteen  
(Each event after that is \$50 per event, with a maximum of 3 teams per event)

Please mark the events you wish to participate in (and indicate how many teams per event)

# of Teams	Event	Date & Time
_____	Texas Hold'em (4 person team)	July 15 @ 5:00 pm
_____	Softball Co-ed (up to 14 on roster)	July 16 @ 9:00 am
_____	3-on-3 Basketball Open (up to 6 on roster)	July 19 & 21 @ 5:00 pm
_____	Trap Shoot (5 person team) (add \$10/pp)	July 22 @ 6:00 pm
_____	Fishing (4 person team)	July 23 @ 5:30 am
_____	5-on-5 Flag Football (up to 8 on roster)	July 26 & 29 @ 5:00 pm
_____	Go-Kart Racing (4 person team) (add \$25/pp)	July 27 @ 5:00 pm
_____	Golf Open (4 person team) (add \$25/pp)	July 28 @ 8:00 am
_____	Volleyball Co-ed (up to 14 on roster)	July 28 @ 5:00 pm
_____	Horseshoes (2 person team)	July 30 @ 9:00 am
_____	Kickball Co-ed (up to 14 on roster)	July 30 @ 12:00 pm
_____	Billiards 8-ball (2 person team)	August 2 @ 5:00 pm
_____	Bowling Co-ed (4 person team)	August 4 @ 5:00 pm
_____	5K Cross Country Open (5 person team)	August 6 @ 7:30 am

*Sponsors are encouraged to occupy a designated space at a selected event and/or golf hole to promote their goods & services. Event Sponsor—\$100 Golf Hole Sponsor—\$50*

Please return form and monies to the Tooele County Chamber of Commerce office located at 86 S Main in Tooele. Call (801) 349-9000 for more information.